

New BOSS

don't settle for less, go for the succes

the new business
magazine
for
young
entrepreneurs



Job Creation by You for You

To get things started, in order to create the ideal job, you must envision it first. But in order to envision the ideal job for you, you must first know who is the real you, your strong points, your passions and talents but your weaknesses and limits too. So take a piece of paper and write 5 or 10 characteristics of your own that you believe are the most essential about you and define your self better. Once you have done that, take another piece of paper and write your dream jobs, they shouldn't be more than 4 or 5. After that write next to each of your dream jobs the requirements-skills-characteristics that you believe they require to be done successfully. Then check your initial paper and see which dream job matches better with your competences. This is the job that most likely suits you better and you can be really successful doing it because of the fact that you are really going to love your profession.

So after finding the dream job that's the most suitable for you, then you must envision it. First you must check the economic part. If your bank account is not that good, you most likely will have to get a loan just to help you facilitate things, but just not too big. Hopefully if you are going to be doing well in your dream job, you won't have problems repaying it. Then you'll have to think the name, of your company for example, if you are going to run it by your self or hire staff members, where your job will be placed and do a calculation of the expenses and costs and profits and gains of the company. If your profits exceed your costs then you have the green light to proceed into giving this plan blood and flesh.



THE EUROPEAN TINDER FOR EMPLOYEMENT

When you finish your studies you are in a singular situation: *What I wanna do now?*

The similar situation is on Tinder , When you broke up your relationship and you're single in front of the world.

No worries, you aren't alone because the European Commission since 1994 facilitates the "perfect match" and provides you all the help you need with EURES.

European Employment Service (EURES) helps citizens and companies of the EU countries, Norway, Iceland, Liechtenstein and Switzerland benefit from the four fundamental principles of the European Union, the free movement of workers.

EURES is a cooperation network consists of coordination offices (both European and national) and designated public employment service in each country.

EURES provides two main services:

- In one hand, a network of over 1000 EURES staff active in 32 countries, providing online and in person services on labour mobility in the European Union, and assistance for recruitment and job placements.
- On the other hand, the EURES job mobility portal offers job vacancies available through EURES members and partners, providing recruitment resources for job seekers and employers.

Don't worry, making a profile in this network is easy. It's similar to make a profile on Tinder. You just have to enter the website of EURES and follow the steps.

Forget about the insecure and boring searches!

Ps: Ah!, do not put provocative photos, it's similar to Tinder but not so much.

Here's How to Make Big Career Decisions You Won't Regret

Here are five simple strategies I've learned for lessening the odds that you'll look back and wish you did it differently.

1. You've Got to Collect All the Information

The first step is research. If you make a decision without the proper information—like joining a company without learning what the culture is really like—you're setting yourself up for disappointment later on when you learn something that would've made a difference. You want to be thinking, "I did my research and made the best decision I could."

2. You've Got to Chill Out

Making a choice is stressful by nature, but doing it from a place of calm consideration lowers your chance of making the wrong one. That's because the calmer you are, the less likely you are to make a hasty, emotional decision. Try to get into a relaxed state of mind, remove any stressors—including people—from the room, and think through your decision with a clear head and an open mind. Don't rush, don't freak out; instead, take deep breaths and think about the facts. If you're not in the right state, ask yourself if you have to weigh your options right then, or if you can wait until a better time.

3. You've Got to Know All the Options

A client recently asked me to help her think through a big, cross-country move. Her husband had a job offer with a higher salary in the new location; and while they loved where they were, they were struggling financially in an expensive city. I pointed out that her options weren't simply to take the job or to stay and continue to barely make ends meet. There were other ways she could change her situation: her husband could ask for a raise, she could look for part-time work, or they could downsize their house. Don't leave any option unexplored, no matter how unlikely it seems.

4. You've Got to Keep a List

Instead of just going through the pros and cons in your head, write them out in list form. It's not just a matter of clarifying important points and picking a side. Keeping the list will help you minimize regret, because if you start to second-guess yourself later on, you'll have evidence for why you made the decision you did. Sometimes, a simple reminder that your choice was based on concrete factors and the best information you had at the time—and wasn't just made on a whim—can help re-configure your thinking so

you feel better about the path you took.

5. You've Got to Keep Things in Perspective

This is important both during decision-making and afterwards. We often get so caught up in finding the best option that it consumes us. Reminding yourself that things are going to be OK no matter which choice you make—which is true most of the time—puts you in the right mindset for a regret-free decision.

You're not perfect—and that's OK, no one is. Sometimes, we choose badly, or circumstances beyond our control mean that a decision we made wasn't the right one. Regret is usually unproductive and pointless, and although that doesn't help when you feel like you made a huge mistake, the less time you spend dwelling on what could have been, the better.

If all else fails, try to channel that regret into something useful. Making a poor decision prepares you for better decision making in the future. Analyze what went wrong, refine your process, and move forward.



STARTING A BUSINESS

Starting business requires more than just a good idea. Good idea is very important for the beginning. But only idea is not enough. Real value has idea that was realized. The thing that makes difference between to want to do business and to do business is realization. In fact even perfect idea doesn't have to be successful.

Many successful people such as Bill Gates (Microsoft), Larry Page (Google), Steve Jobs (Apple), Jerry Yang (Yahoo) and Mark Zuckerberg (Facebook) did not even finish university. Does that mean I don't have to study and learn as an entrepreneur? No way! Education is very important for an entrepreneur especially these days. It does not have to be necessarily school, it might be courses or books. Business is a huge jump to the unknown without previous experience. And even if you have the experience, there will always appear new unexpected challenges. To prepare for it, you will only be able to keep learning. When you are starting business in the future you should pay more attention to those areas: marketing, selling skills, finance, self-organization, productivity, communicating with people, leadership, networking, strategy. Always remember to work hard on yourself and make it as your routine.

Make your plan. Creating business and marketing plans can help you identify goals and develop strategies for achieving them. Your basic business plan should be drafted before you go into business, but, once started, you should always be thinking about what you can add to it. It should contain some core information, such as why you want to go into business, and what your goals for the business are. It doesn't need to be long or complicated – it should be clear and to-the-point. Successful businesses are based on both goals and objectives, as they clarify the purpose of the business and help identify necessary actions. Goals are general statements of desired achievement, while objectives are the specific steps or actions you take to reach your goal. Both goals and objectives should be specific and measurable. Goals can involve areas such as profitability, growth and customer service, with a range of objectives that can be used to meet those goals.

Learn from the experts. What's more, there often will be experts who know more about particular parts of an industry than the insiders. Identify the experts, listen to them and learn from them. Let them help smooth out your learning curves and keep you on your growth track. The best businesses are started as a means to fill a need. Their inspiration tends to come from facing a problem and realizing that a solution doesn't exist yet, or creating a demand for a service people need but didn't even know they wanted. That's how innovative businesses like these came to be successful.

Putting together your All-Star team is non-negotiable. Your team has the ability to make or break your business. That's why you need to recruit and hire people who can effectively run each of their departments independently. Make sure they are smarter than you, are ambitious, dedicated, and can roll with the punches. Instead of waiting until you're swamped, take your time to find talented individuals that you trust to handle tedious tasks. There is work that you either don't want to or don't have the time to bother with, now. The right people doing the right jobs is absolutely critical to sustain growth. Whole person assessments and job benchmarking will allow you to take a systematic approach to hiring and career development, which will reduce your mis-hires and employee turnover. Your employees are what keep you successful. Recognize and reward that. Working in a high-growth organization is stressful and challenging. Take note of your employees' work and respond appropriately, or risk losing top talent. Create an environment where people are willing to work through the growing pains. In addition, take care of your suppliers, professional advisors and anyone else who can have an effect on your operation.

Finding YOU

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APPLICATION
BUSINESS
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EUROPEAN UNION
EXPERIENCE
JOB
LONDON
OPPORTUNITIES
RESPONSIBILITY
SUCCESS



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